

## Leaf Pathways and HackUK Event Waiver and Release of Liability

Please contact [paramveer@hackuk.network](mailto:paramveer@hackuk.network) if you have any questions or needs related to this form. All requested information on this form must be completed.

By signing this Event Waiver and Liability Release (“Release”), I agree that I have made the voluntary and informed decision to participate in the event listed above and its related activities (“Event”), organized and hosted by HackUK, a California nonprofit corporation, doing business as HackUK (“HackUK”).

In consideration for the opportunity to participate in the Event, I agree to the following contractual terms and conditions:

1. **Assumption of Risk.** I am aware of the risks, dangers, and hazards associated with hacking events, which may include physical injuries (such as repetitive strain injuries, eye strain, headaches, muscle fatigue, back pain, or other related conditions) and heightened stress, anxiety, or emotional exhaustion due to the pressure to perform at a high level, public scrutiny, or intense concentration over extended periods of time. Participation in the Event may also involve travel or exposure to environments and content that HackUK does not control, all of which carry certain risks, including the risk of personal injury, property damage, technical failures, or interactions with other participants or third parties. I freely accept and fully assume all such risks, dangers, and hazards.
2. **Release of Claims.** By participating in the Event, I release and forever discharge HackUK, the Event’s sponsors and donors, and all of their respective officers, directors, employees, contractors, volunteers, and agents (“Released Parties”) from any and all claims, demands, causes of action, losses, damages, or liabilities of any kind arising out of or relating to the Event, whether known or unknown, suspected or unsuspected. I further covenant and agree not to sue any Released Party on any matter covered by this Release. To the fullest extent permitted under California law, I expressly waive the protection of California Civil Code section 1542, which provides that a general release does not extend to claims that the releasor does not know or suspect to exist at the time of executing the release and that, if known, would have materially affected the settlement.
3. **Age of Consent.** I hereby warrant and represent:

(initial) I am over 18 years of age

OR

(initial) I am under 18 years of age and my parent or legal guardian who is over 18 years of age is entering into this Release on my behalf as evidenced by such parent or guardian’s signature below.

4. **Consent for Minors.** By allowing a minor to participate, the parent or guardian: (1) consents to the minor’s participation in the Event; (2) accepts and agrees to be bound by all terms of this Release on behalf of the minor; and (3) assumes the risk associated with Event.
5. **Personal Conduct.** I agree that I will abide by all laws, rules, and regulations applicable to the Event and

all health and safety, security, and personal conduct policies established by HackUK for the Event. I further agree to act courteously at all times to any and all individuals with whom I have contact, and will not harass other participants, cause disruptions, or damage the Event venue or any property, including the property of other student participants. I agree that at any time HackUK may revoke the permission granted to me to participate in the Event.

6. **Event Entry and Removal.** I acknowledge and agree that HackUK reserves the right, in its sole discretion, to deny entry to the Event at any point for any reason, including a breach of this Release or any HackUK policies or procedures communicated to me. This includes the right to deny entry or remove me from the Event if I am found to be in violation of any applicable laws or if my behavior is deemed to be disruptive, harmful, or non-compliant with the policies and procedures set by HackUK. I understand that this measure is necessary to ensure the safety, security, and integrity of the Event and all its participants.
7. **Use of My Name, Image, and Likeness.** I understand and agree that HackUK and sponsors of the Event may take photos, videos, or audio recordings of the Event and/or collect quotes, artwork, or other materials I create during in person and online events, workshops, and programs ("Hacker Content"). Unless otherwise prohibited by applicable law, I hereby grant HackUK, the Event's sponsors, and their respective authorized broadcast and social media partners a non-exclusive, worldwide, royalty-free, irrevocable, perpetual, and transferable license to use, edit, and modify my name, image, likeness, photograph, voice, signature, performance data, and profile information (collectively, "NIL Attributes") and my Hacker Content for the purposes of marketing and promoting HackUK, the sponsors of the Event, and their respective contributions to HackUK's nonprofit mission. I waive any right to inspect or approve any use of my NIL Attributes and Hacker Content. I further understand and agree that I will not receive compensation, fees, royalties, or any other form of payment for use of my NIL Attributes or Hacker Content; and that neither HackUK nor any other Released Party is obligated to make use of my NIL Attributes or Hacker Content or to feature me in any social media content or at any in-person or online event.
8. **LIMITATIONS OF LIABILITY.** I agree that the liability of HackUK and the other Released Parties to me for all harm, damages, injury or loss shall be limited to five hundred US dollars (\$500.00), and this shall be my only remedy regardless of what legal theory is used to determine that HackUK or any other Released Party was liable for the harm, damages, injury, or loss. I further agree that the limitation of liability in this Section shall apply: (1) even if it is determined that a member of HackUK or a Released Party caused the harm, damages, injury, or loss to me; and (2) to all harm, damages, injury, or loss incurred including actual, direct, incidental or consequential damages, property damage and losses due to business interruption, loss of profits, personal injury or death. I acknowledge that neither HackUK nor any other Released Party has any fiduciary obligations to me.
9. **Sponsors, Donors, and Event Supporters.** This Release, including the limitations of liability herein, applies to and expressly benefits each corporate or individual sponsor of the Event and each donor or supporter that has provided or committed to provide funds, in-kind contributions, mentorship or advisory services, volunteer labor, equipment, social media support, technology, facilities, promotional services, or any other form of assistance used in connection with the planning, organization, execution, promotion, or wrap-up of the Event (collectively, "Event Supporters"). This Release covers all Event Supporters and their respective parent entities, subsidiaries, affiliates, officers, directors, employees, contractors, agents, successors, and assigns. Each Event Supporter is an intended third-party beneficiary of

this Release and shall have independent and direct rights to invoke, rely upon, and enforce this Release

to the fullest extent permitted by applicable law, without requiring the consent or participation of HackUK or any other party.

10. Changes to the Event. I understand that HackUK may modify, suspend, or cancel specific events or features of the Event at its discretion without liability to me, and that such changes will take effect when communicated or posted, unless otherwise stated.
11. Dispute Resolution. This Release shall be governed and construed in accordance with the laws of the State of California, including all matters of construction, validity, and performance, in each case without reference to its choice of law rules. Any dispute, claim, or controversy arising out of or relating to this Release or the Event shall be resolved by binding arbitration administered by the American Arbitration Association in accordance with its Consumer Arbitration Rules, and judgment on the arbitrator's award may be entered in any court having jurisdiction. The arbitration shall be conducted before a single neutral arbitrator, take place in Los Angeles, CA (unless the parties agree otherwise), and proceed on an individual basis only. The parties waive any right to litigate disputes in court (other than to enter or enforce an award), except that HackUK may seek temporary, preliminary, or permanent injunctive relief or other equitable remedies in any court of competent jurisdiction without first initiating arbitration. Each party shall bear its own attorneys' fees and costs unless the arbitrator determines that applicable law requires a different allocation.
12. Other Terms. This Release shall be effective and binding upon my heirs, next of kin, executors, administrators, permitted assigns and representatives. If any provision of this Release or the application of any such provision to any person, entity or circumstance shall be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision of this Release. This Release may not be amended except by a written amendment signed by HackUK. No waiver of any provision of this Release shall be effective unless in writing and signed by HackUK. This Release is the entire agreement of the parties regarding the Event. This Release supersedes and replaces all prior or contemporaneous agreements or representations, written or oral, between me and HackUK regarding my participation in the Event.
13. Copy of this Release. I have been provided a copy of this release for my personal records and this information was provided to me in a language I can read and understand. By signing below, I hereby acknowledge that I have read and understood the above terms and conditions and acknowledge the information provided herein.